Mock Interviews

This session will help youth practice their interview skills! Everyone at your table has a role to play.

If you're a youth worker/ESP, please pair up with a youth at your table to conduct a 30-minute, 1:1 mock interview. Ask the questions below and observe their responses. Take notes!

If you're an employer advisor or LinkedIn volunteer, you'll be a fly on the wall, observing youths' responses to their interview questions and taking notes for feedback.

Please make sure you leave time at the end to deliver your feedback! Make sure to give constructive praise AND constructive criticism.

Things to look for:
- Eye contact   - Good posture   - Smiling   - Confidence in answering

One-on-One Mock Interview Questions
Question 1: Tell me about yourself.
What to look for: - Candidate identifies key accomplishments/experience - Candidate identifies their skills
Feedback:

Question 2: What are your strengths?

What to look for:

- Candidate identifies their strengths
- Candidate provides at least one example of how they demonstrated that strength

Feedback:

Question 3: What are your areas for improvement/development?

What to look for:

- Candidate identifies a skill they have improved and how they did that
- Candidate identifies an area or skill where they may be weaker or encounter challenges and talks about how they'd approach improvement, demonstrating self-awareness and proactivity

Feedback:

Question 4: Tell me about a challenge you experienced and how you overcame it.

What to look for:

- Candidate uses STAR method to answer question
- Candidate provides a strong example and is able to adequately articulate the challenge experienced and the outcome

Feedback:

Question 5: What makes you stand out as a candidate?

What to look for:

- Candidate shows confidence in their response
- Candidate is able to identify relevant examples

Feedback: